10. Promotions after first appointment to all posts will be made by the Collector and will be regulated by considerations of merit, seniority and public expediency.

(C) The Lower Branch.

11. Candidates for admission to the Lower Branch must ordinarily—

(i) be not less than 18 and not more than 25 years of age, and

(ii) have passed one or other of the following examinations :—

the School Final Examination,* the European High School Examination, the full Senior Commercial Examination of the London Chamber of Commerce, the Cambridge Senior Local Examination, or, in the absence of suitable candidates who have passed one of the foregoing examinations, the Vernacular Final Examination.

But deserving village officers also may be appointed to the Lower Branch irrespective of age and educational qualifications.

12. Appointments to, and promotions in, the Lower Branch will be made by the Collectors. Promotions will be regulated by merit, seniority and public expediency.

13. A candidate selected for the Lower Branch must pass the sub-service departmental examination within three years of the date of appointment; should he fail to pass within that period, he will forfeit his appointment.

(D) Special Appointments.

14. The Commissioners are empowered to sanction at their discretion, for special reasons or to meet special emergencies, appointments and promotions otherwise than in accordance with the foregoing rules.

CHAPTER VII.

Revised rules for admission to, and promotion in, the Subordinate Revenue Service in Sind.

For regulating admission to, and promotion in, the subordinate revenue service in Sind, the Governor in Council is pleased to prescribe the following rules in supersession of all previous rules on the subject :—

Extent of application.

I. For the purposes of these rules, the subordinate revenue service includes—

(*a*) the subordinate service of the departments of Land Revenue, General Administration and Land Records ;

(*b*) officers of the following classes :—

(i) local fund clerical establishment ;

(ii) political clerks attached to the offices of Collectors and Political Agents ;

(iii) trade náka munshis ;

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* Up to 1st August 1913 only, the Matriculation Examination will be accepted in place of the School Final Examination subject to the following conditions :—

(*a*) that there is no candidate for the post who has passed the School Final Examination, the European High School Examination, the full Senior Commercial Examination of the London Chamber of Commerce, the Cambridge Senior Local Examination, or, for a purely vernacular post, the Vernacular Final Examination, and

(*b*) that the candidate passed the Matriculation Examination not later than 31st December 1909.

(iv) permanent clerical establishments of Forest Settlement Officers and the Manager, Sind Incumbered Estates;

(v) bailiffs under mukhtiarkars and munshis attached to the Collector's office in connection with the execution of civil court decrees;

(vi) stamp munshis in the huzur treasury;

(vii) police accountants and members of the accounts establishment only of the Superintendents and Assistant Superintendents of Police;

(viii) clerks and munshis holding permanent appointments in the Land Revenue Department and employed on work connected with the A'bkári Department in the Collector's office, but still treated as members of the Collector's revenue establishments.

(ix) Members of the office establishment of the Sindhi Translator to Government.

(x) Members of the Stamp Department Office, Karáchi.

Qualifications for admission.

II. A candidate must ordinarily—

(1) be not less than 18, and not more than 25, years of age;

(2) have passed one of the educational tests prescribed in rule III.

Educational tests.

III. The educational tests comprise—

(1) the examination for the degree of M.A., B.A., B.Sc., L.Ag. or L.C.E.;

(2) the School Final Examination;

(3) the full Senior Commercial Examination of the London Chamber of Commerce;

(4) the Second Grade Public Service Certificate Examination under the old rules for educational tests, the last of which was held in 1903;

(5) the examination for the Public Service Certificate in vernacular.

NOTE.—Though the Matriculation Examination is not recognised as one of the educational tests, it may, with the previous sanction of the Commissioner in Sind, be accepted as a test in special cases only where a specially desirable candidate would otherwise be excluded from Government service.

List and selection of candidates.

IV. (1) Each officer who makes appointments shall keep a list of applicants for admission to such appointments.

(2) No name shall be entered in the list, unless the officer has satisfied himself, personally or from trustworthy recommendations, that the candidate is likely to turn out a useful servant of Government.

(3) The list shall show each candidate's name, father's name, surname, caste, date of birth, native place, educational test passed, date of passing, place in order of merit in examination, any honours gained in examination, reference to testimonials and recommendations, names and appointments of any relatives at the time, or formerly, in Government service, and any other details that may be found necessary or convenient.

(4) On the occurrence of a vacancy, the officer shall ordinarily select the best man on his list at the time, without reference to the date of application or of examination passed.

Examples.

(i) An honours man recently entered may reasonably be preferred to a man who has taken a simple pass degree the year before.

(ii) Good service in a lower appointment of such a kind as to indicate administrative capacity may be held to counterbalance a superior educational qualification.

(5) In making the selection, the officer shall be guided by the fact that superior education is ordinarily the first and most important point to be considered, but not so as to preclude such exceptions as may be necessary—

(*a*) to maintain a due admixture of castes; or

(*b*) to secure men with exceptional qualifications, physical or other, for particular descriptions of work; or

(*c*) to give effect to the principle illustrated in example (ii) to clause (4) of this rule.

(6) Candidates shall be required to state whether their names are entered in the list of any other district or districts with a view to intimation being sent to such district in case of their being appointed.

(7) Ordinarily, the name of a candidate who has refused an appointment shall be struck off the list; but the officer may in his discretion retain on the list—

(*a*) any graduate,

(*b*) any other candidate whom he considers specially eligible, or whose refusal may have been the result of causes entitling him to further consideration.

Subordinate Departmental Examination.

(1) A candidate who is not a graduate may appear for the Subordinate Departmental Examination, as soon as he has received an appointment, whether acting, substantive *pro tem.* or permanent. Until it is passed, his appointment is probationary; and failure to pass within three years from date of first appointment shall ordinarily entail loss of appointment.

(2) Graduates are not required to pass the Subordinate Departmental Examination, except in case of failure to pass the Lower Standard Departmental Examination. In that case, failure to pass at the first Subordinate Departmental Examination held after final failure to pass the Lower Standard Departmental Examination shall ordinarily entail loss of appointment.

Lower Standard Departmental Examination—Graduates.

VI. (1) A graduate appointed to service may appear for the Lower Standard Departmental Examination, provided he satisfies the following conditions:—

(*a*) that he has completed 18 months' service,

(*b*) that, during this period, he has served continuously on duty, in a mukhtiarkar's kacheri for not less than 6 months and has been attached continuously on duty to a survey party for not less than three months.

(*c*) that he is certified to have performed his duties to the satisfaction of the Collector.

(2) A graduate who fails to pass the Lower Standard Departmental Examination on first appearing at it may appear on two more subsequent occasions, subject on each occasion to the production of a fresh certificate as required by clause (1) (*c*) of this rule. Failure to pass within four years from the date of first appointment shall entail the consequences mentioned in rule V (2).

Lower Standard Departmental Examination—Non-graduates.

VII. (1) A non-graduate may appear for the Lower Standard Departmental Examination, provided he satisfies the following conditions:—

(*a*) that he has completed 3 years' service in the Revenue Department from the date of passing the Subordinate Departmental Examination;

(*b*) that he is certified by the Commissioner or Collector to be qualified by merit, industry, character and knowledge for admission to the examination.

(2) A non-graduate who fails to pass the Lower Standard Departmental Examination on first appearing at it may appear on two more subsequent occasions, subject on each occasion to the production of a fresh certificate as required by clause (1) (*b*) of this rule.

Higher Standard Departmental Examination.

VIII. (1) Any graduate or non-graduate who has passed the Lower Standard Departmental Examination may appear for the Higher Standard Departmental Examination, provided he is certified by the Head of the office in which he is serving to have performed his duties satisfactorily and to be well prepared for the examination.

(2) Any graduate or non-graduate who fails to pass the Higher Standard Departmental Examination on first appearing at it may appear on one more occasion, subject to the production of the certificate required by clause (1) of this rule.

Standard of Lower and Higher Standard Departmental Examinations.

IX. The standard of marks to be obtained in order to pass the Lower or Higher Standard Departmental Examination shall be that from time to time in force for junior members of the Indian Civil Service.

Promotion to post of mukhtiarkar.

X. No one shall be promoted permanently to the post of mahalkari, or to the post of mukhtiarkar, in either an acting or a permanent vacancy, unless he—

(*a*) has served for not less than one year of which at least six months shall be continuous duty in a mukhtiarkar's kacheri,

(*b*) has been attached to a survey party for not less than three months' continuous duty, and

(*c*) has served for not less than 6 months during the travelling season as a supervising tapadar.

Collectors will arrange from time to time for the temporary appointment to qualifying posts of the men most likely to be shortly eligible for mahalkarishipsand mukhtiarkarships.

Promotions generally.

XI. Subject to the provision contained in rule X, promotion to all posts shall ordinarily be regulated by seniority according to date of appointment, subject to approved service, and subject also to the following provisos :—

(*a*) men who have passed the Higher Standard Departmental Examination shall ordinarily have preferential claims over all others ;

(*b*) men who have passed the Lower Standard Departmental Examination shall ordinarily have preferential claims over those mentioned in proviso (*c*) ;

(*c*) men who have passed the Subordinate Departmental Examination shall ordinarily have preferential claims over those who have not passed it ;

(*d*) men referred to in provisos (*a*), (*b*) and (*c*), respectively, shall ordinarily have *inter se* preferential claims according to date and order of passing ;

(*e*) all preferential claims are subject to the claimant having rendered continuously efficient and approved service, and being in the opinion of the officer making the appointment fully competent to hold the post ;

(*f*) exceptions to this rule may be made in order to secure a due admixture of castes in the various grades of the service.

XII. The Commissioner in Sind is given the right to sanction at his discretion, for special reasons, or to meet special emergencies, appointments and promotions otherwise than in accordance with the foregoing rules.

Special appointments and promotions.

CHAPTER VIII.

**Rules relating to the Examinations of Gazetted Officers of the Salt and Excise Departments.*

1. Every officer already appointed to be or to act as an Assistant Collector of Salt Revenue, who has not passed the examinations prescribed in paragraphs 900, 901, 903 and 904 of the Digest of Service Rules, and every officer hereafter appointed to be or to act as an Assistant Collector of $\frac{\text{Salt Revenue}}{\text{Excise}}$ will, unless specially exempted by Government, be required to pass, at the latest, at the first examination held after six months from the date on which he joined his appointment, an examination in the subjects mentioned below; and every officer already appointed to be or to act as an Assistant Collector of Excise who has not passed the examination prescribed in paragraphs 900, 901, 903 and 904 of the Digest of Service Rules will, unless specially exempted by Government, be required to pass, at the latest, at the first examination held after six months from the date of these orders, the examination prescribed by this rule :—

Subjects for Examination.

A. For Assistant Collectors of Salt Revenue and Excise—

The Indian Penal Code as amended to date.

The Criminal Procedure Code as amended to date.

Chapters II, VII, IX and X of the Indian Evidence Act as amended to date.

B. For Assistant Collectors of Salt Revenue only—

The Salt Acts ... } In force in the Bombay
The Sea Customs Acts ... } Presidency for the time
The Land Customs Acts ... } being.
The Ports and Port Dues Acts ... }

C. For Assistant Collectors of Excise only—

The Bombay A'bkári Act ... } And the rules and orders
The Indian Opium Act ... } in force thereunder.

2. Two papers of questions for Assistant Collectors of Salt Revenue and of Excise respectively will be set in the Acts mentioned in Rule 1 :—

(1) For Assistant Collectors of Salt Revenue, one paper under A and one paper under B of Rule 1 ;

(2) For Assistant Collectors of Excise, one paper under A and one paper under C of Rule 1.

3. Every officer mentioned in Rule 1 will, unless specially exempted by Government, be required to pass, at the latest, at the first examination held after 12 months from the date of his passing the examination prescribed by Rule 1, or, if he has not been required to pass that examination, at the first examination held after 18 months from the date on which he joined his appointment, an examination in the following Acts and any others which may, from time to time, be prescribed by Government :—

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* Government Resolution, Revenue Department, No. 10942, dated 28th October 1908.